CentralGroup
ROOFING & BUILDING SOLUTIONS

CARBON REDUCTION PLAN 2026

Version 5 - May 2026

CentralGroup
ROOFING & BUILDING SOLUTIONS

01432 354 000
info@centralroofing.co.uk
@centralgroup @centralgroup

Central Roofing and Building Services Limited (CRBS) and Central Roofing South Wales Limited (CRSW) © 2025

This Carbon Reduction Plan refers to the January 2025 - December 2025 emissions footprint.

Contents

4
Commitment to Achieving Net Zero

5
Baseline Emissions Footprint

6-7
Current Emissions Footprint

8-9
Internal Commitment

10
Completed Carbon Reduction Initiatives

12-13
Net Zero Roadmap

14
Declaration and Sign off

About Central Group

Central Group refers to the company names Central Roofing and Building Services Limited and Central Roofing (South Wales) Limited.
The Central Group team is made up of over 170 dedicated employees who provide high-quality commercial roofing, cladding, and building envelope solutions for medium to large-scale construction projects. Our business has a strong and supportive culture among the team who are continually encouraged to embrace their skills, ambitions and innovative ideas. We use innovation to deliver complex projects across a range of sectors, including healthcare, education, residential, commercial, and industrial buildings.

We have made it our mission to transform the roofing and cladding industry by integrating sustainability into all aspects of our core operations. Our commitment to sustainable practices, environmental responsibility, and social value sets us apart as a leader in our field.

Staff
170
All taking pride in their work

Years
41
Trusted to deliver since 1984

Turnover
48m
Scale to deliver complex projects

“Our commitment to sustainable practices, environmental responsibility and social value sets us apart as a leader in our field.”

1.0 Commitment to Achieving Net Zero

The move to Net Zero carbon emissions by 2050 is essential in order to mitigate global temperatures rising beyond 1.5°C, and to avoid the worst impacts of climate change.

In order to deliver against our core values, Central Group is committed to achieving Net Zero carbon emissions by 2050, associated with its 2021 baseline. Central Group will reduce its value chain emissions through a wide range of initiatives, such as implementing renewable energy sources and collaborating with our supply chain to reduce our scope 3 emissions, as far as reasonably possible.

For any unavoidable residual emissions, Central Group has pledged to invest in leading practice carbon removal techniques to tackle any final emissions from our footprint and the wider supply chain emissions, i.e. Carbon Offsets. Our ambitious targets are aligned with the Science Based Target Initiative (SBTi). Central Group is reporting its full greenhouse gas emission profile, which consists of our scope 1, 2, and 3 emissions following the Greenhouse Gas (GHG) Protocol, under the boundary of financial control.

1.1 Procurement Policy Note (PPN) 06/21

This Carbon Reduction Plan has been completed in accordance with PPN 06/21. This Carbon Reduction Plan includes emission data from Scope 1 and 2 of the GHG protocol and a defined subset of Scope 3 emissions, to ensure compliance to PPN 06/21.

"Central Group are committed to achieving Net Zero carbon emissions by 2050, associated with its 2021 baseline."

2.0 Baseline Emissions Footprint

The organisational boundary of the carbon reduction plan includes Central Roofing and Building Services Ltd, and Central Roofing (South Wales) Ltd - Central Group, where there is financial control over carbon emissions.

Our Baseline emissions are a record of greenhouse gases produced by Central Group, prior to any introduction of direct carbon reduction strategies to reduce our emissions. The Baseline emissions provide a reference point which future emissions can be measured against. Central Group's baseline year is Jan-Dec 2021. The baseline carbon footprint includes Scope 1, Scope 2, and all relevant categories of Scope 3; Category 1, 2, 3, 5, 6 & 7.

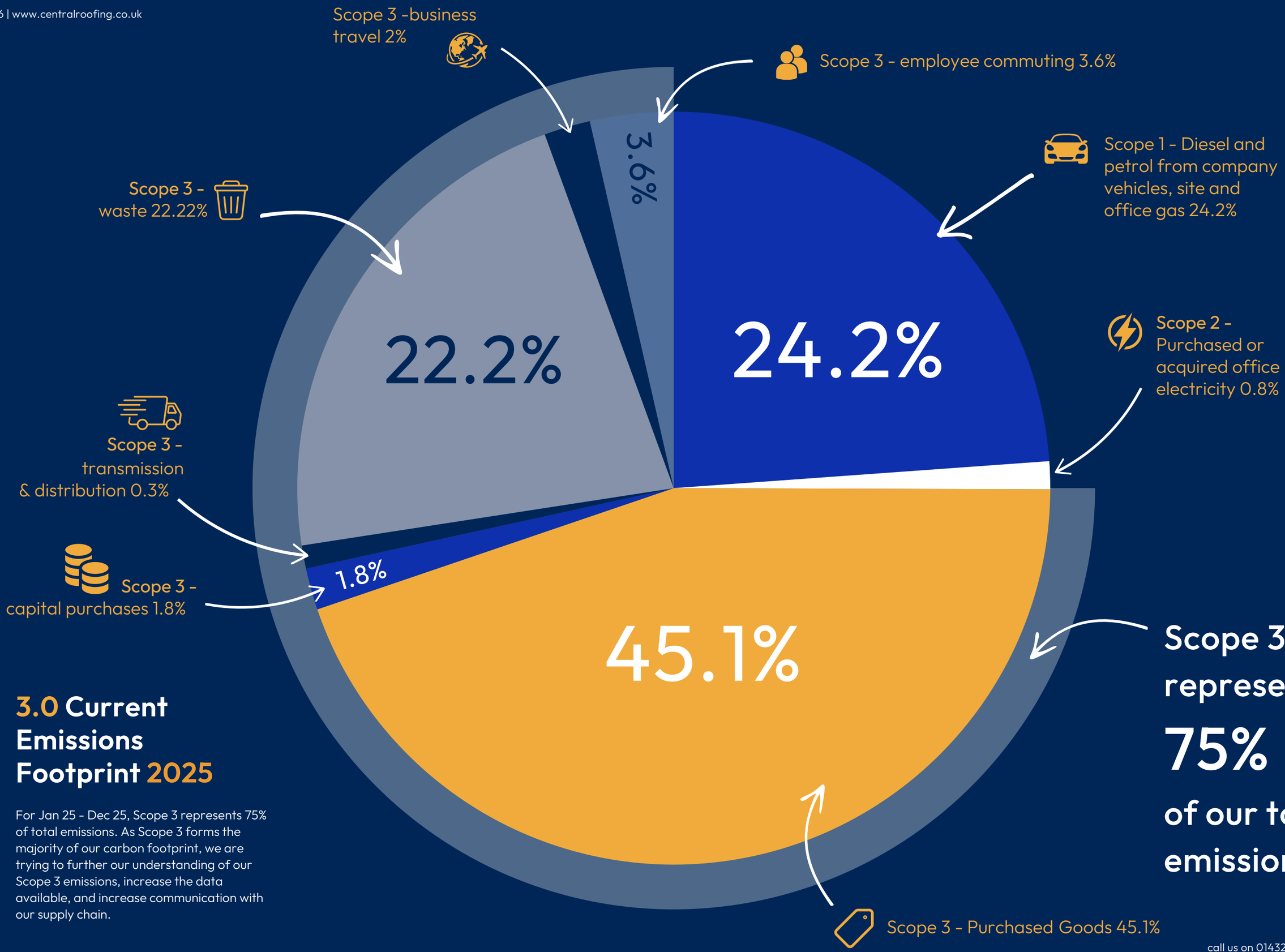
The carbon footprint methodology is measured using the Greenhouse Gas Protocol and verified by an external consultant, Elemental Consulting Group.

2.1 Baseline and Current GHG emission summary

	Financial Year Ending	
	31st Dec 2021 (tCO_2e)	31st Dec 2025 (tCO_2e)
Scope 1 Emissions	516.20	665.15
Scope 2 Emissions	27.84	28.30
Scope 3 Emissions	1,944.34	1,632.40
Total (tCO_2e)	2,488.39	2,325.85
Emissions Intensity ($kgCO_2e$/£)	0.0769	0.0553

Table 1: Baseline and current scope one, two and three GHG emissions (tCO_2e).

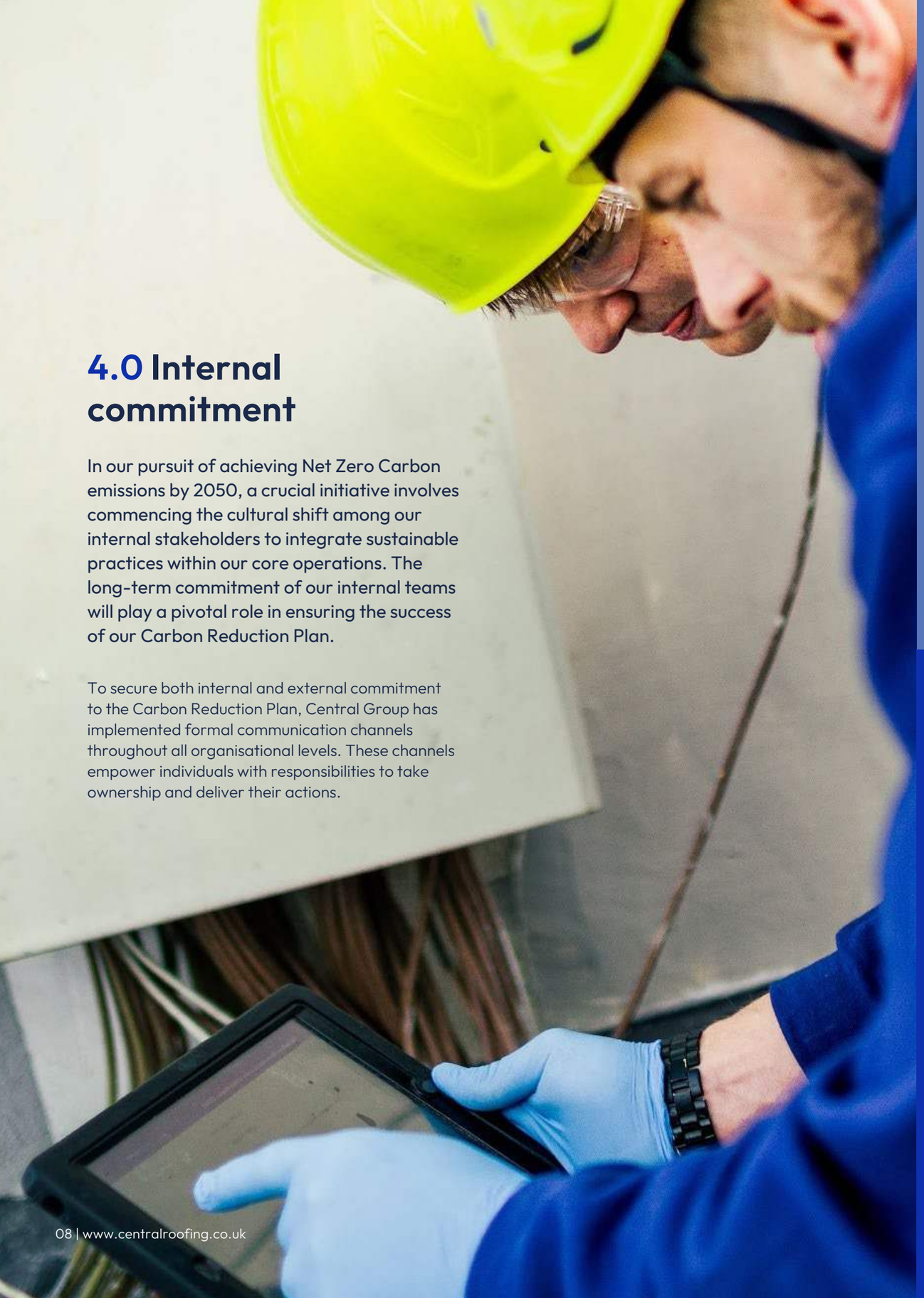
Since our baseline year (2021), we have achieved a 4.7% reduction in total emissions. This decrease has occurred alongside a 47.9% turnover increase, reducing our emissions intensity per £ turnover by 28.1%.



3.0 Current Emissions Footprint 2025

For Jan 25 - Dec 25, Scope 3 represents 75% of total emissions. As Scope 3 forms the majority of our carbon footprint, we are trying to further our understanding of our Scope 3 emissions, increase the data available, and increase communication with our supply chain.

Scope 3 represents **75%** of our total emissions.



4.0 Internal commitment

In our pursuit of achieving Net Zero Carbon emissions by 2050, a crucial initiative involves commencing the cultural shift among our internal stakeholders to integrate sustainable practices within our core operations. The long-term commitment of our internal teams will play a pivotal role in ensuring the success of our Carbon Reduction Plan.

To secure both internal and external commitment to the Carbon Reduction Plan, Central Group has implemented formal communication channels throughout all organisational levels. These channels empower individuals with responsibilities to take ownership and deliver their actions.

Central Group Board of Directors

Transforming our organisational behaviour to embrace more sustainable practices is not possible without the constant commitment and backing from the Central Group Board of Directors. Consisting of 11 Directors, the Board plays a pivotal role in engaging both internal and external stakeholders in the commitment to our Carbon Reduction Plan. Central Group advocates a top-down approach, with the Directors setting the example. They are responsible for the continual improvement and strategic oversight of our Carbon Reduction Plan.

Central Group Sustainability Committee

The Sustainability Committee consists of members of the Central Group team who are responsible for the ownership and achievement of a carbon reduction target, playing a critical role in our overall carbon reduction. Serving as a formal communication channel, the Sustainability Committee will allow for ongoing support and awareness for the effective execution of the members' actions. Those tasked with implementing measures to meet the carbon reduction targets will receive specialist knowledge and guidance to ensure the effective implementation of the carbon reduction initiatives.

Central Group ESG Manager

The Group ESG Manager is responsible for the management of the Carbon Reduction Plan and the execution of carbon reduction initiatives throughout the group. Additionally, the ESG Manager holds the responsibility of influencing individuals within the organisation to adopt a more sustainable outlook, provide awareness and support the Sustainability Committee. The ESG Manager contributes to integrating effective sustainability practices and methodologies into Central Group's core operations.

Central Group Employees

Employee commitment from all organisational levels, ranging from senior leadership to site operatives, will play a pivotal role in driving sustainable practices and carbon reduction initiatives throughout our organisation. Additionally, the first-hand experience of our employees with the challenges and opportunities faced in our daily operations, makes them valuable contributors to the successful development and implementation of carbon reduction initiatives.All employees will be encouraged to incorporate sustainability into their day-to-day responsibilities and will be provided with the knowledge and resources to do so.

5.0 Completed Carbon Reduction Initiatives

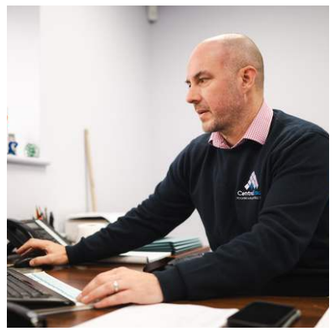
Central Group's Carbon Reduction Plan signifies our commitment to further incorporate carbon management into our core operations. However, our team is already engaged in numerous carbon reduction initiatives, such as:

Expansion of On-Site Solar PV

In 2025, we expanded our use of on-site renewable energy by installing a solar photovoltaic (PV) system at our Hereford office. The system enables the office to generate renewable electricity on site, reducing reliance on grid-supplied electricity and the associated Scope 2 carbon emissions. Following the installation, grid electricity consumption at the Hereford office decreased by 62% in 2025 compared with 2024, demonstrating the significant impact of the investment in renewable energy.

Transition to Lower-Emission Fleet

We have continued to transition our company car fleet towards lower-emission vehicles, with approximately 20 Plug-in Hybrid Electric Vehicles (PHEVs) and Electric Vehicles (EVs) now operating across the Group. This transition supports the reduction of emissions associated with business travel and forms part of our wider commitment to reducing Scope 1 emissions and achieving our Net Zero targets.



Strengthening In-House Expertise

In 2025, our Group ESG & Sustainability Manager achieved Practitioner Membership of ISEP, strengthening our in-house sustainability expertise. This supports our carbon reduction plan by enhancing our ability to identify, implement and monitor carbon reduction initiatives, track progress against Net Zero targets, and embed sustainability into business decision-making.

"Central Group has pledged to invest in leading practice carbon removal techniques to tackle any final residual emissions from all our operations, including our value chain."

Net Zero Roadmap

2023

CRBS obtained certification in ISO14001:2015 - now CRSW and CRBS now operate Environmental Management Systems under the ISO14001:2015 standard.

Scope 1, 2 & 3 emissions identified to create a baseline and current footprint to begin to develop our Carbon Reduction Plan.

Any company cars purchased or leased are either hybrid or PHEV to start our ambition of having a Scope 1 Net Zero fleet, unless not practical.

Introduction of digital form systems in all branches and on project sites to commence our ambition of becoming paperless by default.

Waste management reporting system implemented to enhance the accuracy of emissions data from waste treatment and disposal.

2024

Developed and published a formal Energy and Carbon Reduction Policy with commitment from the board and senior management.

Established the Sustainability Committee to commence ownership and delivery of carbon reduction targets.

Replaced all non-LED lighting with LED lighting and motion sensors to minimise electrical wastage, at all owned branches.

Developed a Sustainable Travel Policy to apply to all levels across the group.

Expanded the new supplier vetting criteria to incorporate sustainability requirements.

Appointed a dedicated Group ESG & Sustainability Manager to drive our development and decarbonise our value chain.

Installed a Solar PV System at the Bridgend branch to begin decarbonising our workplaces.

2025

Develop an annual ESG report to distribute across all organisational levels.

Increase the quality of data collation, particularly for Scope 3 data categories.

Install Solar PV at Hereford office.

Allocate operatives in shared gangs to encourage site vehicle sharing to reduce diesel consumption.

Provide further staff training on decarbonisation and environmental management across all levels of the business.

Provide staff with the option to lease electric vehicles, promoting low-carbon transport options.

2026

All new company vehicles to be PHEV to comply with the Company Car and Travel Policy.

All operations to be paperless, as far as reasonably practical.

2035

Achieve Scope 2 Net Zero in all owned branches.

2040

Achieve Scope 1 Net Zero.

2050

Central Group to achieve Net Zero.

6.0 Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21. Scope 1, 2, and 3 emissions have been calculated in accordance with the Greenhouse Gas Protocol for corporate accounting and reporting standards, using UK government emission factors specific to the fuel/category of reporting and the year of raw data.

Sustainability partner Elemental Consulting Group has provided services for the collation and verification of emissions.

The Carbon Reduction Plan has been reviewed and signed off by the Central Group board of directors.

Signature

Richard Rigby
Group Managing Director

The Carbon Reduction Plan is available online at:
www.centralroofing.co.uk