

Social Value Plan 2025

Central Group defines social value as additional positive impacts we create for the community, our people, the environment, and the local economy, beyond the immediate outcomes of our services.

At Central Group, we are dedicated to sustainable development and integrating social value across all areas of our operations. Our Social Value Plan sets out our commitments across four key themes: **Community, People, Planet, and Economy.**

We have made it our mission to transform the roofing and cladding industry by integrating sustainability into all aspects of our core operations. Our commitment to sustainable practices, environmental responsibility, and social value sets us apart as a leader in our field.

01.

COMMUNITY

We are committed to supporting local charities, encouraging employee volunteering, offering sponsorships, and assisting communities in addressing their local needs.

02.

PEOPLE

We strive to continue providing high-quality job opportunities, training, and hands-on experience to help individuals overcome employment barriers and establish lasting careers in the roofing and cladding industry.

03.

PLANET

By decarbonising our value chain, we aim to achieve Net Zero carbon emissions by 2050. Additionally, we are dedicated to supporting local environmental projects that focus on restoring and regenerating the planet's natural resources.

04.

ECONOMY

We will support local SMEs by promoting a diverse, fair, and collaborative approach to working in our supply chain.

Community



SUPPORTING LOCAL SPORTS CLUBS

Provide sponsorships or funding to local sports clubs to enable inclusivity and accessibility for all members of the community.



LOCAL CHARITY PARTNERSHIPS

All Central Group branches have selected a local charity to support throughout 2025 - through donations and hosting fundraising events, aiming to sustain long-term partnerships.



VOLUNTEERING ACTIVITIES

Engage in volunteering activities with partnered charities and local community groups to provide additional benefits.

People



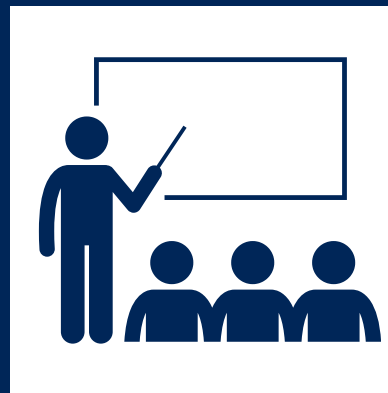
APPRENTICESHIP OPPORTUNITIES

Provide apprenticeships to help young people transition from education to a clear career path and overcome employment barriers.



LOCAL STUDENT SUPPORT

Provide valuable experiences and support for young people in educational institutions, including work placements and mock interviews.

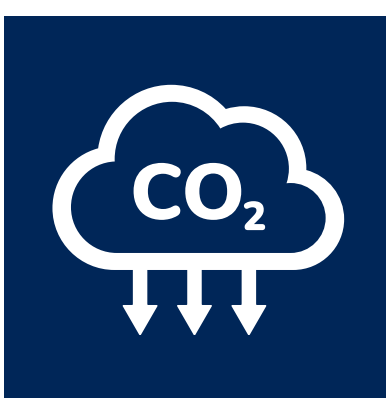


EMPLOYEE TRAINING & DEVELOPMENT

Continue to provide training and development opportunities to encourage employee upskilling and enhance job satisfaction.



Planet



CARBON REDUCTION

Continue to decarbonise Central's value chain by implementing a wide range of initiatives, such as installing renewable energy sources and collaborating with our supply chain.



DIVERTING WASTE MATERIALS FROM LANDFILL

Continue working with waste management suppliers that prioritise recycling waste generated in our owned and controlled operations.



ENVIRONMENTAL COMMUNITY PROJECTS

Support community projects that focus on environmental conservation and restoration, as well as enhancing public spaces to improve both physical and mental well-being.

Economy



SPEND WITH LOCAL SME'S

Develop a diverse and fair supply chain by increasing our spending with small and medium enterprises.



PROMPT PAYMENTS

Maintain prompt and fair payment terms for suppliers by paying 100% of invoices within 60 days of month end.

The Social Value Plan has been reviewed and signed off by the Central Group board of Directors.

James Broady
Group Managing Director

Central Roofing and Building Services Limited (CRBS)
and Central Roofing South Wales Limited (CRSW) © 2025





People

Provide apprenticeship opportunities

Employee training & development

Employing and retaining local people

Tackling workforce inequality, diversity and inclusion

Key Indicators

We have selected our key indicators to align with the needs and interests of both our internal and external stakeholders.

They are continuously monitored and measured to maximise the positive impacts we have across our four key themes.



Planet

Net Zero business transition

Diverting waste materials from landfill

Supporting environmental community projects to enhance green spaces and biodiversity



Community

Employee volunteering activities

Local charity partnerships

Supporting community health & wellbeing initiatives

Supporting local sports clubs



Economy

Spend with local SME's

Foster a diverse, fair, and collaborative supply chain



Our Key Theme Indicators